Thank you for working with us.

At St Luke's, it's our people who make us the outstanding organisation we are. We have a reputation as an employer of distinction and choice, and value you and the contribution you make. As part of this we offer a variety of benefits and rewards to staff, as this leaflet explains.

You are more than your job title and role description – your health and wellbeing matter to us, as do your learning and development, so please take the time to read about our commitment to you.

Steve Statham CEO, St Luke's Hospice Plymouth









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For more information:

- **©** 01752 401172
- www.stlukes-hospice.org.uk
- St Luke's Hospice Plymouth, Stamford Rd, Turnchapel, Plymouth, PL9 9XA

Eligibility is required for certain benefits.



Registered charity no. 28068





The rewards and benefits of working at St Luke's





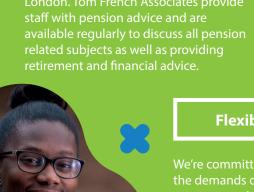
Pensions | Flexible working | Annual leave | Simply Health Learning and development | Health and wellbeing



Pensions

We offer a comprehensive and generous NHS pension scheme for eligible staff.

For non-clinical staff, we provide a generous pension scheme with Royal London. Tom French Associates provide



Flexible working

We're committed to helping you balance the demands of both your work and your personal needs. For eligible staff, we offer the option to work flexibly, including part-time or compressed hours. We also offer flexi-time.



SCHEME



NHS lease car scheme

SCHEME

FLEXIBLE

WORKING

Fleet Solutions offer a leading salary sacrifice car lease scheme for St Luke's.

Learning and development

New staff receive a comprehensive induction to St Luke's, helping them develop their understanding of our organisation and their role within it.

If you're looking to develop your





Health and wellbeing

We offer a variety of initiatives to help you stay healthy and feel your best, including the Optimise Health Plan from Simply Health, giving you access to services allowing you to seek help when you need it. This includes access to a GP, counselling and practical information helplines 24/7. The plan also enables you to claim towards the costs of your everyday health – eye tests, dental work and physiotherapy, for example.

CHILDCARE

















Working together

Recognising that, whatever your role, working as part of a hospice can sometimes be challenging, we provide opportunities for clinical and non-clinical staff to come together for group sessions, such as St Luke's Stories, which can be an opportunity to share experiences and encourage one another.



And so much more...

Discounted gym membership • Free onsite health checks for staff aged 40 to 74 • Health and wellbeing sessions, such as those designed to help you sleep and manage stress, plus yoga classes • Onsite café at Turnchapel, offering healthy options and subsidised meals.







