

Thank you for working with us.

At St Luke's, it's our people who make us the outstanding organisation we are. We have a reputation as an employer of distinction and choice, and value you and the contribution you make. As part of this we offer a variety of benefits and rewards to staff, as this leaflet explains.

You are more than your job title and role description – your health and wellbeing matter to us, as do your learning and development, so please take the time to read about our commitment to you.

Steve Statham
CEO, St Luke's Hospice Plymouth



**DISCOUNTS
ONLINE AND
ON THE HIGH STREET**
VIA BLUELIGHT



**ANNUAL HEALTH
BENEFITS** WITH SIMPLYHEALTH



**CYCLE
TO WORK
SCHEME**



**ACCESS TO
FREE 24/7
GP SERVICE**
VIA PHONE OR WEBCAM



**EMPLOYEE
ASSISTANCE
PROGRAMME**

For more information:

 **01752 401172**

 **www.stlukes-hospice.org.uk**

  **@StLukesPlymouth**

 **St Luke's Hospice Plymouth, Stamford Rd,
Turnchapel, Plymouth, PL9 9XA**

Eligibility is required for certain benefits.



Registered charity no. 280681



**CYCLE
TO WORK
SCHEME**

**The rewards
and benefits of
working at St Luke's**



**CHILDCARE
AB
VOUCHERS**



**ACCESS TO
FREE 24/7
GP SERVICE**
VIA PHONE OR WEBCAM

Pensions | Flexible working | Annual leave | Simply Health
Learning and development | Health and wellbeing



COMPETITIVE PENSION

Pensions

We offer a comprehensive and generous NHS pension scheme for eligible staff.

For non-clinical staff, we provide a generous pension scheme with Royal London. Tom French Associates provide staff with pension advice and are available regularly to discuss all pension related subjects as well as providing retirement and financial advice.

Flexible working

We're committed to helping you balance the demands of both your work and your personal needs. For eligible staff, we offer the option to work flexibly, including part-time or compressed hours. We also offer flexi-time.

CAR LEASING



SCHEME

NHS lease car scheme

Fleet Solutions offer a leading salary sacrifice car lease scheme for St Luke's.



ANNUAL LEAVE

NEW STARTER
35 DAYS
INC BANK HOLIDAYS

5 YEARS SERVICE
38 DAYS
10 YEARS SERVICE
41 DAYS



TRAINING AND DEVELOPMENT OPPORTUNITIES



Learning and development

New staff receive a comprehensive induction to St Luke's, helping them develop their understanding of our organisation and their role within it.

We also provide a range of in-house activities to enable you to enhance your personal skills and develop your career. As part of this, you will have an annual appraisal and a personal development plan.

If you're looking to develop your management skills, you can access our Leadership Development Plan.

DISCOUNTS ONLINE AND ON THE HIGH STREET VIA BLUELIGHT

Health and wellbeing

We offer a variety of initiatives to help you stay healthy and feel your best, including the Optimise Health Plan from Simply Health, giving you access to services allowing you to seek help when you need it. This includes access to a GP, counselling and practical information helplines 24/7. The plan also enables you to claim towards the costs of your everyday health – eye tests, dental work and physiotherapy, for example.

CHILDCARE



ANNUAL HEALTH BENEFITS WITH SIMPLYHEALTH

£100
OPTICAL

£25
PRESCRIPTION

£75
CHIROPODY

£400
EMERGENCY DENTAL

£100
DENTAL

£200
NEW CHILD PAYMENT

Working together

Recognising that, whatever your role, working as part of a hospice can sometimes be challenging, we provide opportunities for clinical and non-clinical staff to come together for group sessions, such as St Luke's Stories, which can be an opportunity to share experiences and encourage one another.



ACCESS TO FREE 24/7 GP SERVICE VIA PHONE OR WEBCAM

And so much more...

Discounted gym membership • Free onsite health checks for staff aged 40 to 74 • Health and wellbeing sessions, such as those designed to help you sleep and manage stress, plus yoga classes • Onsite café at Turnchapel, offering healthy options and subsidised meals.

